

Consolidated Edison Company of New York, Inc.
Steam Rate Case 07-S-1315

Exhibit __ (AP-3)

Computation of Labor Factor

**Consolidated Edison Company of New York
Computation of Labor Factor
As Adjusted by Staff**

<u>Union Wages</u>	<u>6/30/07</u>		<u>w/o</u> <u>Productivity</u>		<u>w/</u> <u>Productivity</u>	<u>Prod</u> <u>Savings</u>
Straight Time	532,906	5.84%	564,014	-1.76%	554,075	9,939
Premium Time	28,149	4.09%	29,300	-0.25%	29,227	73
Overtime	138,135	4.09%	143,783	-0.25%	143,426	357
Total Union	699,190	5.42%	737,097	-1.41%	726,728	10,369
<u>Management Salaries</u>						0
Straight Time	460,018	4.50%	480,726	-1.72%	472,437	8,290
Compensatory Time	35,686	5.31%	37,581	-2.25%	36,735	846
Total Management	495,704	4.56%	518,308	-1.76%	509,172	9,136
Total Salaries & Wages	1,194,894	5.06%	1,255,405	-1.55%	1,235,900	19,505
			<u>5.06%</u>		<u>3.43%</u>	

Without Productivity

	<u>Weekly</u>	<u>MGT</u>	<u>Total</u>
No Employees	9,021	4,602	13,623
Avg Weekly Straight time	1,200	8,705	
	52	12	
	<u>563,071</u>	<u>480,726</u>	
Mgt 6% variable pay		0	
Summer Temp	946		
	<u>564,014</u>	<u>480,726</u>	<u>1,044,740</u>

With Productivity

	<u>Weekly</u>	<u>Management</u>	<u>Total</u>
No Employees w/ productivity	8,865	4,523	13,387
Avg Weekly Straight time	1,200	8,705	
	52	12	
	<u>553,145</u>	<u>472,422</u>	
Mgt 6% variable pay		0	
Summer Temp	925		
	<u>554,075</u>	<u>472,437</u>	<u>1,026,527</u>

**Consolidated Edison Company of New York
Computation of Labor Factor
As Adjusted by Staff**

One Percent Annual productivity July 2007 to September 2009

Avg June 2007	9,021	4,602
1% cut	(90)	(46)
Avg w/ Pay June 2008	8,931	4,556
July/Aug/Sept productivity 0.25%	(22)	(11)
Avg w/ pay Sept 2008	8,909	4,545
1% cut	(89)	(45)
Avg w/ pay Sept 2009	8,820	4,500
 Mid year Avg	<hr/> <hr/>	<hr/> <hr/>
	8,865	4,523

Average Salary and Wages

	Weekly Employees Per Week	Management Employees Per Month
Straight Time Avg - July 2007	1,153	8,266
Est. Avg for June 2008 - 3.25 Wage Award	1,156	8,555
	Oct-08	1,191
	Nov-08	1,191
	Dec-08	1,191
	Jan-09	1,191
	Feb-09	1,191
	Mar-09	1,191
	Apr-09	1,191
	May-09	1,191
	Jun-09	1,191
	Jul-09	1,229
	Aug-09	1,229
	Sep-09	1,229
 Rate Year Straight Time -Twelve Month Average	<hr/> <hr/>	<hr/> <hr/>
	1,200	8,705
Rate Year Average less June 2007	47	439
Percent Increase from June 2007	<hr/> <hr/>	<hr/> <hr/>
	4.09%	5.31%